

DEKT, INC.

BYLAWS

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PREAMBLE

The DEKT (Darty, Edge, Kendrick, Kelson and Thrower), Inc. is a non-profit corporation committed and determined to cultivate the family legacy of fellowship, community, prosperity and unconditional love for all members of DEKT, Inc. Our focus as African American families of DEKT, Inc. will be to do good works such as community service, family mentoring and providing financial assistance for higher education to DEKT, Inc. members and non-members.

It is our goal to build on our diverging backgrounds and experiences to form a cohesive operating unit dedicated to the further advancement of the African American family. We also seek to establish leadership roles in our communities by actively being involved in our educational institutions, political actions, and family/health concerns.

DEKT, Inc. is committed to glorifying and honoring Our Heavenly Father as we operate as a united body. "May there be no division among us"

Bylaws of DEKT, Inc.

Article I *Name*

- Section 1** The name of this organization shall be the Darty, Edge, Kendrick, Kelson and Thrower, Inc., hereinafter referred to as "DEKT, Inc".

Article II *Purpose*

- Section 1** To promote and support the programs of the DEKT, Inc.
- Section 2** To provide financial assistance for higher education to all DEKT, Inc. members and non-members.
- Section 3** To promote unity of action among all members of DEKT, Inc.
- Section 4** To improve the quality of life for all African American families.

Article III *Policies*

- Section 1** DEKT, Inc. shall be nonpartisan and nonprofit.
- Section 2** DEKT, Inc. shall meet annually on the second weekend of August in a city or site voted upon by a majority of its members.
- Section 3** All elected officers, appointed officers and committee groups of DEKT, Inc. shall meet the prior day of the annual meeting date.

Article IV *Membership*

- Section 1** Membership is open to all persons who are a root descendent of a Darty, Edge, Kendrick, Kelson or Thrower. Which includes spouses and adopted family.
- Section 2** Membership dues are renewable on an annual basis.

Article V

Finances

Section 1 Effective August 16, 2005 annual membership dues shall be one hundred twenty-five dollars (\$125.00) per family, one hundred dollars (\$100.00) per couple, sixty-five (\$65.00) per individual ages 18-59 and forty dollars (\$40.00) per senior ages 60 and up. All membership monies shall be deposited in the DEKT, Inc. bank account. Prices are subject to change. Membership dues can only be changed by a majority vote of its financial members.

Section 2 Annual membership dues shall cover a period of one (1) year.

Section 3 The fiscal year shall begin on the first day of October and the last day of September.

Article VI

Officers

Section 1 The elected officers of DEKT, Inc shall be: President, Vice President, Recording Secretary, Assistant Recording Secretary, Treasurer, and Financial Secretary.

Section 2 The appointed officers shall be the Historian, Sergeant at Arms, and Chaplain. Appointed officers will be selected by the President and ratified by the Executive Committee.

Section 3 The Executive Committee will consist of 15 nominated members approved by a majority vote that will serve as replacements in the event an elected officer or appointed officer is unable fulfill his or her duties. This excludes the position of President.

Section 3 Effective August 16th, 2006 all elected and appointed officers shall serve for a term of (3) years and may be reelected or appointed for consecutive terms.

Section 4 Newly elected and appointed officers shall assume duties at the regular membership meeting in the month of August 16 of each calendar year.

Section 5 Any officer who fails to carry out the duties of his/her office or who conducts himself/herself in such a manner as to misrepresent

DEKT, Inc., upon prior written notice and a majority vote of the members at a regular membership meeting, may be required to resign from office.

Section 6 Any officer who misses three consecutive regular membership meetings without good cause will be asked to resign by the president. Good cause will be determined by a majority vote.

Article VII

Elections

- Section 1** Any vacancies shall be voted on at the annual membership meeting in August each year.
- Section 2** *In order to vote, a member's dues must have been received by the Treasurer for that particular year.*
- Section 3** The Nomination process for a position will be made from the floor at the annual August membership meeting.
- Section 4** Vacancies in office shall be filled as follows:
- a. In the event of death, resignation or incapacity of the President the Vice President shall be President for the unexpired term.
 - b. Vacancies in offices other than the President shall be filled for the unexpired term by the Executive Committee.
- Section 5** A majority vote of those members present and voting shall constitute an election.

Article VIII

Meetings

- Section 1** The second weekend of August membership meeting shall be designated as the annual meeting for presentation of officers/committees' annual reports; presentation of the proposed budget for the ensuing year, appointed officers and votes for the future meeting cities and sites.
- Section 2** Special meetings may be called by the President or by any five (5) financial members, provided one is an officer, and provided that the membership is notified seven (7) days prior to such meeting of the purpose, location, and time of said meeting.

Article IX
Duties of Officers

Section 1 The President shall:

- a. Preside at the annual membership, executive committee and special meetings;
- b. Appoint standing and special committees, and such other committees, with the Executive Committee;
- c. Serve as ex-officio member of all committees.
- d. Bring to the attention of DEKT, Inc. all pertinent information;
- e. Prepare an annual report of the preceding year's accomplishments and achievements;
- f. Relinquish records and documents to his/her successor at the expiration of his/her term of office;

Section 2 The Vice President shall:

- a. In the absence of the President, assume the duties of the President
- b. Become President for the unexpired term in case of death, resignation or incapacity of the President;
- c. Serve in such other areas as assigned.

Section 3 The Recording Secretary shall:

- a. Record and maintain a permanent record of all proceedings of DEKT, Inc., Executive Committee and Special Meetings;
- b. Maintain a permanent file, containing DEKT, Inc. Bylaws to be made available at each meeting;
- c. Disseminate copies of the minutes to the President following all meetings of DEKT, Inc.

- d. Maintain a file of all committee reports and the treasurer's financial statement.
- e. Relinquish books to his/her successor at the expiration of his/her term of office.

Section 4 The Assistant Recording Secretary shall:

- a. Perform the duties of the Recording Secretary in the absence of the Recording Secretary;
- b. Serve as Membership Chair;
- c. Serve in such other areas as assigned.

Section 5 The Treasurer shall:

- a. Be responsible for all monies of DEKT, Inc.;
- b. Receive funds from the Financial Secretary and deposit promptly all monies of DEKT, Inc. in the appropriate accounts;
- c. Maintain an itemized statement and supportive documents of all receipts and expenditures in a permanent file;
- d. Prepare and present quarterly written financial reports of all receipts and expenditures for the regular membership and Executive Committee meetings;
- e. Serve as a member of the Finance Committee;
- f. File and submit reports to Internal Revenue Service and the State of Delaware annually or whenever requested;
- g. Submit books and all financial statements for audits within fifteen (15) days after the end of the fiscal year, and/or at the request of an Elected officer or the Executive Committee.

Section 6 The Financial Secretary shall:

- a. Receive membership dues;
- b. Issue renewals annually and delinquent notices quarterly;
- c. Submit all monies to the Treasurer;

- d. Coordinate records with the membership committee;
- e. Serve as chairman of the finance committee;
- f. Relinquish all financial records to his/her successor at the expiration of his/her term of office.

Section 7 The Historian shall:

- text
- a. Compile a complete archive for DEKT, Inc. including pictures, and video recordings in a permanent file;
 - b. Collect still and moving pictures and recordings of the DEKT, Inc. works and accomplishments for its participation in related activities;
 - c. Submit a copy of the Archives to the Executive Committee annually;
 - d. Maintain a copy of the Foundation's legal documents in a record book;
 - e. Present annually a historical profile of DEKT, Inc.
 - f. Relinquish books to his/her successor at the expiration of his/her term of office.

Section 8 The Sergeant at Arms shall:

- a. Keep the order of the annual meetings.
- b. Serve in other areas as assigned by the President.

Section 9 The Chaplain shall:

- a. Present inspirational messages during DEKT, Inc. activities;
- b. Inform DEKT, Inc of member's misfortunes by working with the Communication Committee;
- c. Forward "goodwill" messages to members on behalf of the DEKT, Inc.

Article X
Executive Committee

- Section 1** The Executive Committee shall be composed of the nominated members, the immediate past president and the chairs of Standing and Special Committees.
- Section 2** The Executive Committee shall have general administrative authority and such powers granted by vote of the financial members.
- Section 3** The Executive Committee shall give full consideration to various methods/systems that may be employed for effectively carrying out the DEKT, Inc. objectives.
- Section 4** The Executive Committee shall present recommendations to the financial members for approval and action.
- Section 5** The Executive Committee, when necessary, shall have authority to conduct DEKT, Inc. business. All such action shall be ratified by the vote of the financial members.
- Section 6** The Executive Committee shall ratify presidential appointments.
- Section 7** The Executive Committee shall convene prior to each regular annual meeting, unless otherwise ordered.
- Section 8** Five (5) members shall constitute a quorum at Executive Committee meetings.

Article XI
Committees and Their Duties

- A.** The Standing Committees shall be Bylaws, Education, Finance, Membership, Vendor, Communications and Special Projects and Events.

- Section 1** The Bylaws Committee shall receive and make recommendations regarding the Bylaws; coordinate and manage all revisions to the Bylaws, except in cases where an amendment is presented by a financial member in accordance with established amendment rules.
- Section 2** The Communications Committee shall keep the Executive Committee abreast of social/economic issues facing DEKT, Inc.; Actively update the DEKT web site with the latest information regarding DEKT, Inc.
- Section 3** The Education Committee shall keep the Executive Committee abreast of the scholarship program; advise membership and make recommendations regarding educational programs that are of interest to DEKT, Inc.
- Section 4** The Finance Committee shall keep the Executive Committee abreast of all fiscal matters, develop a sound financial policy for DEKT, Inc.; prepare the annual budget for presentation and adoption at the annual August meeting; develop and coordinate fund-raising projects and develop strategies and specific plans for implementation of the projects.
- Section 5** The Membership Committee shall promote membership growth, orient new and continuing members and develop membership recruiting ideas.
- Section 6** The Special Projects and Events Committee shall plan, coordinate activities to observe special events and holidays.
- Section 7** The Vendor Committee shall procure and solicit vendors that will offer their goods and services to DEKT, Inc. The Vendor committee will make annual reports to the Financial and Executive Committees.

- A.** The Special Committees shall be appointed by the President and the Executive Committee.
- B.** All Committee Chairs shall make annual reports of committee activities at the August meeting and submit those reports to the Recording Secretary.
- D.** All newly appointed and elected committee chairs shall make program proposals at the August Executive Committee Meeting.
- E.** All Committee Chairs shall relinquish documents, files, reports and records to their respective successors at the expiration of their term of office.

Article XII

Amendments to Bylaws

- Section 1** Proposed amendments to these Bylaws may be submitted to the Bylaws Committee by a financial member in accordance with the established amendment rules.
- Section 2** Proposed amendments to these Bylaws shall be presented, with prior approval of the Executive Committee, to the annual membership meeting.
- Section 3** Proposed amendments to these Bylaws shall be sent to all financial members at least seven (7) days prior to the annual August general membership meeting.
- Section 4** These Bylaws may be amended by a two-thirds (2/3) vote at the August membership meeting.

DEKT, INC.

Mission Statement: To be determined.